



TERMS OF REFERENCE SPECIALIST RECRUITMENT & RETENTION COMMITTEE

Composition

1. The Committee shall consist of:
 - (a) the chairperson appointed by the Board of Directors,
 - (b) up to four other members appointed by the Board of Directors,
 - (c) up to two Saskatchewan Health representatives appointed by the Minister of Health or his/her designate,
 - (d) up to three representatives from Regional Health Authorities,
 - (e) one representative appointed by the Dean, College of Medicine,
 - (f) one student representative appointed by the Student Medical Society,
 - (g) one resident representative appointed by the Professional Association of Interns and Residents of Saskatchewan, and
 - (h) one representative of the Physician Recruitment Agency of Saskatchewan.
2. The Saskatchewan Medical Association (SMA) appointees shall be chosen to include the perspectives of specialists in the three major centres (Regina, Saskatoon and Prince Albert) and one additional specialist from elsewhere in the Province.
3. The Regional Health Authorities appointees shall be chosen to include the perspectives of the two major centres (Regina and Saskatoon) and any third RHA which may include Regional Physician Recruiters.

Function

1. The Committee shall:
 - (a) identify strategies and programs which would help recruit and retain specialist in Saskatchewan,
 - (b) make appropriate recommendations regarding policy issues and funding matters in regard to the recruitment and retention of specialty physicians in Saskatchewan to the Board of Directors (SMA) and the Minister of Health,
 - (c) manage the distribution of funds that are available in the Specialist Recruitment Incentives Fund (as per Section 10[2]) of the Agreement between the SMA and the Minister of Health,
 - (d) establish subcommittees, as required, to carry out programs and initiatives approved by the Board of Directors and the Minister of Health.

Reporting

1. The Committee is accountable to the Board of Directors, Saskatchewan Medical Association, and shall provide progress reports as required.
2. The Committee shall provide information to the Minister of Health, as requested.