



## PHYSICIAN HEALTH PROGRAM

### TERMS OF REFERENCE

**(Note:** The identity of persons receiving assistance from PHP is strictly confidential.)

#### Composition

1. The Committee shall consist of up to eight members appointed by the Board of Directors of the SMA, plus one each appointed by PAIRS and the SMSS.

In making such appointments, consideration shall be given to achieving a balanced representation of:

- (i) physicians with expertise in varied fields,
  - (ii) gender,
  - (iii) geographic location,
  - (iv) cultural identity
2. The Committee may recruit physicians to act in a consultant capacity providing courtesy assessments as needed, without being members of the Committee itself.
3. The members of the Committee shall select a chairperson for a two year term, renewable upon consensus of Committee members.
4. The representatives of PAIRS and the SMSS shall be invited to attend the business portion of the meetings.

#### Goals

1. The Committee shall assist physicians whose circumstances constitute a concern for the well being of their patients, their family and/or themselves.
2. The Committee shall serve as a resource to physicians and their family members who are facing challenges due to physical or mental health issues, addictions, aging, family/marital issues, relationships, medical practise, financial or legal matters by providing assessment, on-going support, monitoring and treatment as needed.
3. The Committee shall contribute to the ongoing education of the profession with respect to physician wellness.