



TERMS OF REFERENCE
Committee on Physician Benefits

Composition

1. The Committee shall consist of:
 - (a) a chairperson, and
 - (b) up to four members appointed by the Board of Directors.
 - (c) up to two members appointed by Saskatchewan Health

Functions

The Committee shall:

1. Supervise the administration of the following SMA physician benefit programs:
 - a. Retention Fund
 - b. CMPA Reimbursement Fund
 - c. CME Fund
 - d. Parental Leave Program
 - e. Any other financial benefit program as designated by the SMA Board of Directors
2. Adjudicate cases where physician eligibility is unclear
3. Review program eligibility criteria and propose changes as necessary
4. Receive and review financial statements for the above programs
5. Review programs and recommend enhancements as necessary to the SMA Board
6. Such other matters pertinent to the operation of the above programs as may be agreed upon from time to time in consultation with the Board of Directors.

Quorum

A simple majority of the Committee constitutes a quorum.

Minutes

1. The minutes of the Committee's meetings shall be distributed to the SMA Board of Directors