

## (PSM) Payment Schedule Modernization Section Readiness Assessment

Section Governance and Preparation	Check ✓
<ul style="list-style-type: none"> <li>Section Executive is <u>aware</u> of and understands the basics of PSM, its approach, timelines, milestones, and decision-making process.</li> </ul>	
<ul style="list-style-type: none"> <li>Section is ready to <u>engage with SMA and MSB</u> in the modernization process.</li> </ul>	
<ul style="list-style-type: none"> <li>Section Executive has <u>elected officers</u>, and its officers are identified as decision-makers for this work.</li> </ul>	
<ul style="list-style-type: none"> <li>Section has an up-to-date <u>Constitution</u> with decision-making processes.</li> </ul>	
<ul style="list-style-type: none"> <li>Section <u>can communicate</u> with its members and can have regular meetings for communication and decision-making (face-to-face meetings are suggested).</li> </ul>	

### You're ready to move forward, now what?

- Work with SMA and MSB to prioritize fee code work based on agreed-to criteria and manageable workload (Section/SMA/MSB).
- Involve the Chair of the SMA Economics Committee to create more consistency/awareness across all sections.

### Working Group(s)

- Section may establish a small working group (and sub-groups, if necessary), focused on modernization and responsible for carrying out the work and consulting/updating the Section on progress. Provincial representation on working groups are recommended.
- Physician compensation is available to carry out modernization work.

### Physician Engagement and Section Executive Decision-Making

- All impacted physicians and stakeholders need to be identified and included in communications and feedback.
- Decisions are made by Section Executive through consensus (See Appendix A: PSM Decision-making Process). Consensus is a "general agreement" to proceed (i.e. agree in principle), by most involved in the development of the recommendations.
- The work can be complex and related timelines are often underestimated.
- SMA facilitation, and at times meditation, help guide the process and overcome obstacles.
- Unpopular decisions may need to be made and mitigation strategies required.

- It is suggested to notify all impacted physicians with the draft recommendation in writing before or at the (R.A.) Representative Assembly in May or November for discussion.
- Leadership development for physicians is available through the [SMA website PLI courses](#).

### Physician Appeals

- It is recommended that Sections engage all potentially impacted physicians early in the process for input and feedback.
- In rare circumstances, there may be physicians who do not feel adequately consulted or heard. They can appeal to the Economics Committee by May or Dec, prior to the (PSRC) Payment Schedule Review Committee approval in June/January.

## Appendix A: PSM Decision-Making Process

