

SPECIALIST RECRUITMENT & RETENTION COMMITTEE

SPECIALIST RECRUITMENT INCENTIVE PARAMETERS

PROGRAM DESCRIPTION: The Specialist Recruitment Incentive program will provide \$30,000 to an eligible specialist that establishes a practice for a minimum of thirty-six months in a Saskatchewan community (with the exception if the regional need is the priority).

I. PROGRAM PARAMETERS

This grant is available to physicians meeting the following criteria:

- 1) applications must be made within twelve months from commencing practice in Saskatchewan;
- 2) are specialists who agree and are eligible to establish a practice in Saskatchewan for thirty-six months; and
- 3) hold either Regular, Provisional or Ministerial licensure under the Regulatory Bylaws of the College of Physicians and Surgeons of Saskatchewan;
- 4) has not received a Specialist Recruitment Incentive grant previously.

This is not an entitlement. Grants will be awarded based on available funding. Preference will be given to applicants who are Saskatchewan-trained, Canadian-trained or are a landed immigrant holding full licensure with the CPSS.

Preference may also be given to applicants who do not have an existing service commitment through funding provided by a committee of the Saskatchewan Medical Association.

Applicants who are successful with Specialist Recruitment Incentive Program will not be eligible to apply for the Focused Funding for Priority Specialist Recruitment Program.

II. APPLICATION PROCESS

The attached application is to be submitted to the Specialist Recruitment & Retention Committee, SMA, 201 – 2174 Airport Drive, Saskatoon, SK S7L 6M6.

The application deadlines are **March 15th** and **October 15th**. An email will be sent to all received applications after the deadline.



III. ADJUDICATION AND START DATE

All applications are subject to approval by the Specialist Recruitment & Retention Committee. Adjudication will be based on the demonstrated need in the community for such specialty following consultation with the supporting agency/organization.

Applications will be adjudicated twice per year at the first meeting of the Committee immediately following each deadline.

Applicants and the agency/organization will be notified as soon as the adjudication process has been completed. Start date will be the date the physician starts the new practice.

IV. DISBURSEMENT OF GRANT

Disbursement of the Specialist Recruitment Incentive Program will be made in one installment. \$30,000 to be paid to the physician after s/he commences work in the community and signs the contract. Grant funding is considered personally taxable (not corporate) income.

V. REPAYMENT OF GRANT

Physicians who fail to complete their entire service commitment will be required to repay the entire incentive plus accumulated interest. The incentive and interest rate will be specified in the recipient's Agreement.

VI. REPAYMENT APPEALS MECHANISM

In certain circumstances beyond his/her control, a physician receiving a grant under this program may not be able to fulfill the service commitment. In these cases, for compassionate reasons, the Specialist Recruitment & Retention Committee may recommend that repayment under this program be prorated based on service provided.

For more information, please contact:

Saskatchewan Medical Association
201 – 2174 Airport Drive
Saskatoon, SK S7L 6M6

Phone: 306-244-2196 or 1-800-667-3781
Fax: 306-653-1631
Email: rsprograms@sma.sk.ca

Revised:

May 2021
October 2020
February 2020
January 2016
April 2015

April 2012
March 2011
November 2009
May 2008
April 2007



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