

# SPECIALIST RECRUITMENT & RETENTION COMMITTEE

## FOCUSED FUNDING FOR PRIORITY SPECIALIST RECRUITMENT

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**PROGRAM DESCRIPTION:** The Focused Funding for Priority Specialist Recruitment program will provide \$30,000 to an eligible specialist (as determined by the Saskatchewan Health Authority/Saskatchewan Cancer Agency). The physician must establish a practice for a minimum of thirty-six months in Saskatchewan.

### I. PROGRAM PARAMETERS

This grant is available to physicians meeting the following criteria:

- 1) are specialists who agree and are eligible to establish a practice in Saskatchewan for thirty-six months;
- 2) hold either Regular, Provisional or Ministerial licensure under the Regulatory Bylaws of the College of Physicians and Surgeons of Saskatchewan; and
- 3) are determined by the Saskatchewan Health Authority/Saskatchewan Cancer Agency to be part of a hard to recruit specialist area.

Applicants who are successful with the Focused Funding for Priority Specialist Recruitment Program will not be eligible to apply for the Specialist Recruitment Incentive Program.

### II. APPLICATION PROCESS

The application is completed and submitted by the Saskatchewan Health Authority or Saskatchewan Cancer Agency. If approved, the physician must complete the application form in Appendix A.

There is no deadline for this program. Applications are reviewed as they are submitted.

### III. ADJUDICATION AND START DATE

All applications are subject to approval by the Specialist Recruitment & Retention Committee. Adjudication will be based on the demonstrated need in the community for such specialty based on support from Saskatchewan health networks.

Applicants and the Saskatchewan Health Authority/Saskatchewan Cancer Agency will be notified as soon as the adjudication process has been completed. Start date will be the date the physician starts the new practice.

### IV. DISBURSEMENT OF GRANT



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MEDICAL ASSOCIATION

Disbursement of the Specialist Recruitment Incentive Grant will be made in one installment. \$30,000 to be paid to the physician after the physician commences work in the community and signs the contract. Grant funding is considered taxable income.

**Special Circumstances:** Physicians who have received other assistance through the SMA Specialist Recruitment & Retention Fund (i.e. bursary program) will be required to provide the 36 months of service in addition to the requirements of those agreements. They will, however, receive the payment of \$30,000 upon commencing work in the community and signing the contract.

#### **V. REPAYMENT OF GRANT**

Physicians who fail to complete the specified service commitment will be required to repay the entire incentive plus accumulated interest. The incentive and interest rate will be specified in the recipient's Agreement.

#### **VI. REPAYMENT APPEALS MECHANISM**

In certain circumstances beyond his/her control, a physician receiving a grant under this program may not be able to fulfill the service commitment. In these cases, for compassionate reasons, the Specialist Recruitment & Retention Committee may recommend that payments under this program be prorated based on service provided.

For more information or application submission, please contact:

Saskatchewan Medical Association  
201 – 2174 Airport Drive  
Saskatoon, SK S7L 6M6

Phone: 306-244-2196 or 1-800-667-3781  
Fax: 306-653-1631  
Email: [rsprograms@sma.sk.ca](mailto:rsprograms@sma.sk.ca)



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## Appendix A:

# SPECIALIST RECRUITMENT & RETENTION COMMITTEE FOCUSED FUNDING FOR PRIORITY SPECIALIST RECRUITMENT

<b>First Name</b>		<b>Last Name</b>	
<b>Address</b>		<b>Postal Code</b>	
<b>Phone</b>		<b>Email</b>	
<b>Residency Status</b> <input type="checkbox"/> Canadian Citizen <input type="checkbox"/> Landed Immigrant – Date received: dd/mm/yyyy _____ <input type="checkbox"/> Other _____ (Please provide verification)			

## Education Qualifications

	<b>Institution</b>	<b>Degree/Program</b>	<b>Year Complete</b>
<b>Undergraduate</b>			
<b>Residency</b>			
<b>Post residency fellowship/sub specialty</b>			
<b>Postgrad clinical training</b>			
<b>Postgrad non-clinical training</b>			

## Practice History

<b>Community</b>	<b>Practice Name/Group</b>	<b>Start Date</b>	<b>Completion Date</b>

## Practice Questions

1. Do you have a return of service through another program?  Yes  No
2. Have you ever practiced or been licensed in Saskatchewan?  Yes  No
3. Are you prepared to work in a Saskatchewan community for 36 months as a full time specialist?  Yes  No
4. Are you prepared to the sign a contract to repay the full grant should a breach of service occur?  Yes  No

## Attachments

Curriculum Vitae  Landed Immigrant Status (if applicable)

### Signed:

\_\_\_\_\_  
Physician Applicant

\_\_\_\_\_  
Date

\_\_\_\_\_  
Saskatchewan Health Authority/Saskatchewan Cancer Agency

\_\_\_\_\_  
Date



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