



Physician Leadership Institute

Faculty Bio



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Phil Cady is President of Cognitive Leadership Strategies West (CLSWEST) and founding partner of the LEADS Learning scholar practitioner network. Phil's previous career was as an officer in the Canadian Forces. Since 1997 Phil has enjoyed his role as an Associate Faculty member in the Master of Arts in Leadership (Classic, Health Care, past Justice and Public Safety Leadership specializations) and MBA programs at Royal Roads University. He is also a faculty member for the Physician Leadership Institute, and the Conference Board of Canada's Director's College. Phil serves on several organizational boards and frequently volunteers his services to non-profit and social-mission-driven organizations. He is an active Doctor of Social Sciences student at RRU and is studying and researching in the area of complexity science and social systems leadership.

Phil has brought leadership and learning opportunities to organizations of all sizes and complexity from across the world. His passion for studying, designing, and facilitating whole systems transformation has afforded him many incredible opportunities to study and provide consultation on system leadership and strategy formulation for many private and public organizations. He has observed and coached over 1000 teams in simulation and workplace settings, designed, delivered and managed leadership development programs and online leadership assessment tools for private and public companies alike. He is a certified Human Synergistics organizational performance diagnostics, the MBTI, Cognitive Edge Practitioner, and is a certified strategic partner to Power and Systems in Boston, MA.

Phil lives in beautiful Brentwood Bay on Vancouver Island where he also enjoys a busy family life with his spouse, Cindy, and three young children aged eleven and under.