



Physician Leadership Institute

Faculty Bio



Mr. Graham Dickson (PhD)

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Graham Dickson is Professor Emeritus at Royal Roads University in Canada.

Currently he is working as the Senior Research Advisor to the Canadian Society of Physician Leaders; Policy Advisor to the Canadian Health Leadership Network. He is a member of the LEADS Collaborative, an enterprise established to develop leadership within the health sector in Canada. Graham was principal investigator in a cross-Canada research project on *LEADS in a Caring Environment* capabilities framework. He also consulted with Health Workforce Australia on the creation of *Health LEADS Australia*, and the *New South Wales Leadership Framework* (similar to Canada's LEADS).

Graham is a partner in LEADS Global. Over the past five years he has delivered leadership workshops for the Royal Australasian College of Medical Administrators (RACMA) in Australia, and provided consulting services to online program development. He is working with the Institute for Quality Management in Brazil to bring the LEADS framework to the hospital system in that country. LEADS Global is also working with Accreditation Canada International to bring leadership programs to its international clients. In the past year he has delivered leadership programs for King Abdulaziz Hospital in Saudi Arabia, the Ministry of Health in Bahrain, and InterHealth Canada in the Turks and Caicos Islands.

Graham teaches leadership—*Strategic Thinking for Results and Leadership Strategies for Physician Engagement*—for the Physician Leadership Institute. Currently he is working with a colleague, Dr. John Van Aerde, in providing consulting advice and programs to Doctors BC as it rolls out a five year, \$50 m. physician engagement strategy within the health sector in British Columbia, Canada; and has co-authored, with Dr. Van Aerde on behalf of the Canadian Society of Physician Leaders (CSPL), the White Paper entitled *Accepting Our Responsibility: A Blueprint for Physician Leadership*, which is currently being used by the CSPL to generate dialogue around the future of physician leadership in Canada. Graham is also doing work with Sanokundu and the World Federation of Medical Managers, two international collaborations that are promoting physician leadership and developing leadership curriculum for residents based on the LEADS framework.

Graham has authored, in collaboration with Bill Tholl, a book entitled *Bringing Leadership to Life in Health: LEADS in a Caring Environment*, published by Springer. He has been co-editor—with Karen Owen from RACMA in Australia—of two special edition Emerald Journals, dedicated to medical leadership. Graham has had articles on leadership published in many journals, including *Leadership in Health Services*, *Healthcare Management Forum*, and *HealthManagement.org—the Journal*.

Graham helped to develop the Master of Arts in Leadership (Health specialisation) for Royal Roads University and was the founding Director of the Centre for Health Leadership and Research.